



2019
MALAYSIA
Young Leaders Programme

Classroom Module
25 – 30 March
KUALA LUMPUR

Experiential Learning
12 – 19 April
SABAH



INTRODUCTION

Malaysia's next generation of leaders need the soft skills, knowledge and awareness required to navigate our changing social, political and economic environment.

The third **Malaysia Young Leaders Programme (YLP)** draws on GIFT's best-in-class experiential learning methodology. This unconventional approach has been refined over 60 programmes across 15 countries attended by Fortune 500s, regional companies, government agencies and NGOs.

The YLP provides a ground breaking platform for young professionals to cultivate the mindset shifts and behaviours for leadership in the 21st century. Dynamic classroom learning followed by a rigorous real world project allow participants to hone their personal effectiveness and problem solving skills and give meaning to thinking 'outside-the-box'.



BENEFITS

Create culture of collaboration and high performance teamwork



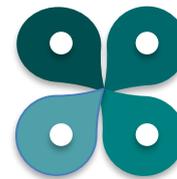
Tools for outcome-driven meetings and purposeful engagement

Strengthen business planning and business modelling skills

Communicate with confidence and learn cultural dexterity



Understand trends shaping markets, governance, societies



Realise the importance of empathy in leadership

Constructive evaluations and recommendations for future growth

Build strong networks across industries and sectors

ALUMNI



FEE

MYR32,000 per person. Includes course materials, accommodation in Module Two, most meals, personalised coaching sessions and individual evaluations.



REGISTRATION

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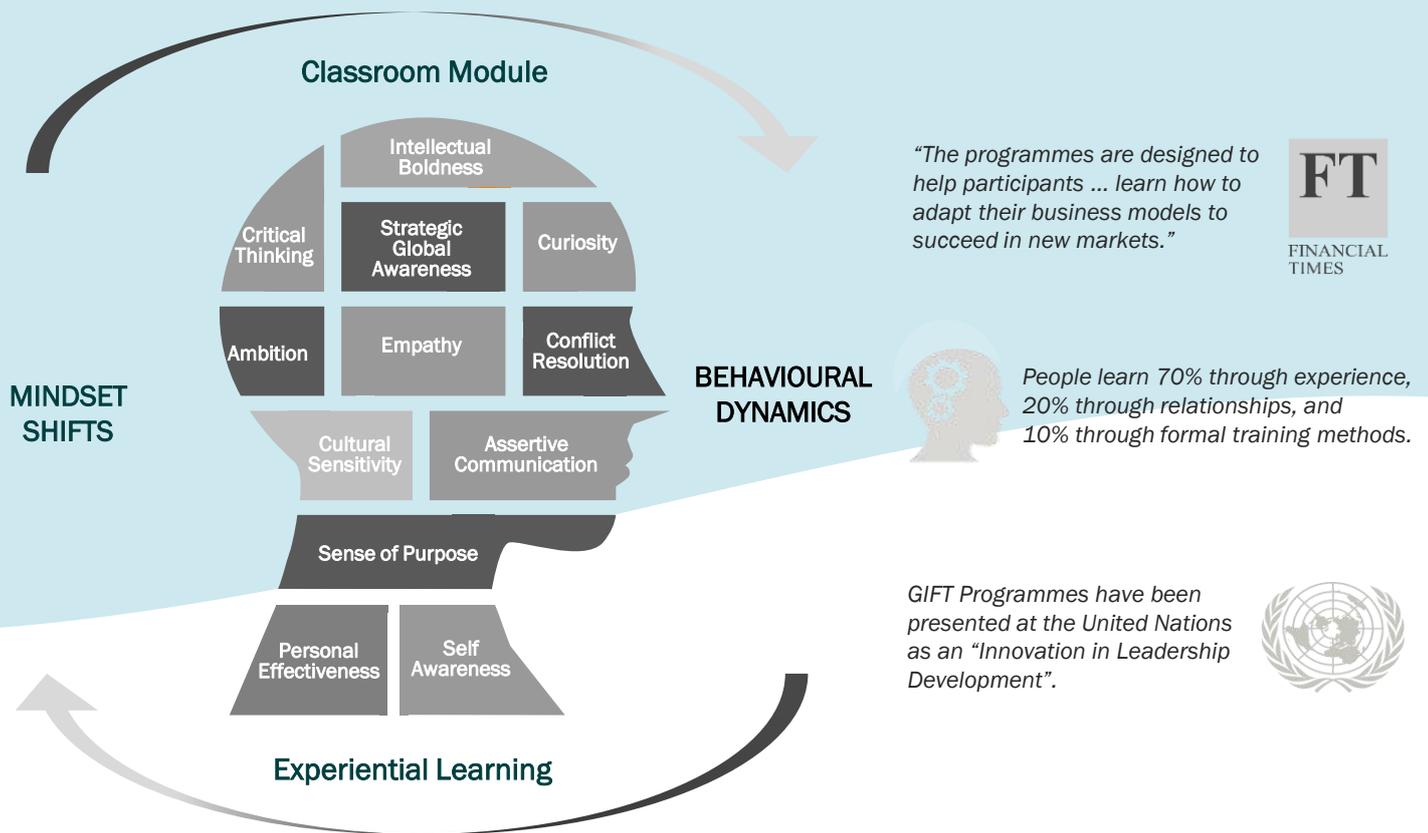


WANT TO KNOW MORE?

Visit www.global-inst.com/asean to learn more about GIFT

The YLP participation fee is **HRDF claimable**. We provide supporting documentation as required.

BEST-IN-CLASS EXPERIENTIAL LEARNING METHODOLOGY



CLASSROOM MODULE

Candid discussions, debate and role play related to the trends and changes shaping Malaysia's future.

Content and format highlight the soft skills critical for aspiring leaders i.e. agility, self-awareness, communication, the ability to give and receive feedback.

Facilitators and guest speakers convey a new narrative on leadership, the world around us and the evolving roles of key sectors in our society.

FACILITATION

Lead Facilitator GIFT Founder and CEO Chandran Nair

- Advisor to regional governments, MNCs on strategy and leadership
- Author of *Consumptionomics* and *The Sustainable State*
- Former adjunct professor at HKU and NUS

Previous guest speakers and mentors include:

- Tan Sri Dr. Zeti Akhtar, Chairman, PNB
- Tan Sri Dr. Rebecca Fatima, Chairman, IDEAS
- Prof. Hideaki Takahashi, Former Deputy President, FujiXerox
- Mukhtar Hussain, Asia Head of Belt & Road Initiative, HSBC

PROPRIETARY CURRICULUM

STRATEGIC GLOBAL AWARENESS

- Malaysia, ASEAN and the World
- Trends Shaping the 21st Century
- The Role of Business and Government
- Impacts of Globalisation
- Reshaping Capitalism

LEADERSHIP SOFT SKILLS

- Building High Performance Teams
- Growth vs Fixed Mindsets
- Purposeful Stakeholder Engagement
- Effective Communication
- Leading Outcome Driven Meetings



EXPERIENTIAL LEARNING

Rigorous action learning alongside business planning sessions stretch participants and give meaning to “thinking outside-the-box”.

A real world project in Sabah at the intersection of business, public policy and sustainability provides a platform to apply knowledge and skills from Module One.

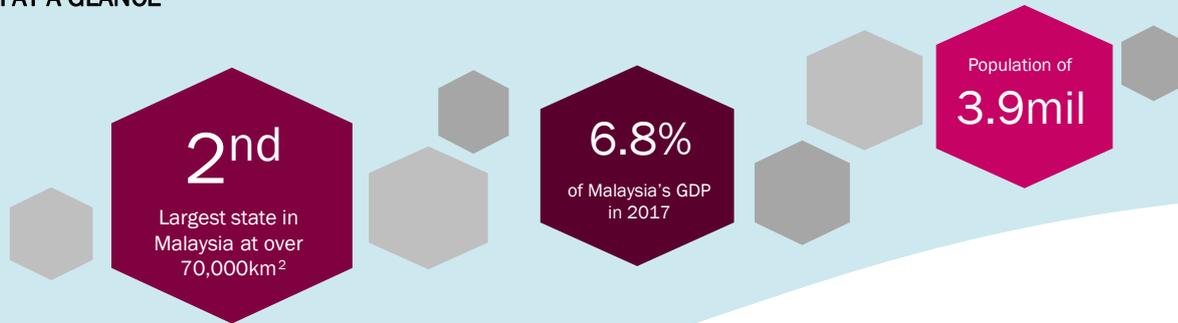
Site visits and meetings with government officials, business leaders and communities provide a unique view of Malaysia’s social, political and economic landscape.

Interventions by facilitators encourage real time reflection and feedback, whilst personal coaching and mentoring sessions help participants internalise and apply their learning.

Outcomes matter as participants present recommendations to key stakeholders at a forum on the final day of the programme.



SABAH AT A GLANCE



Challenges you to leave your comfort zone and explore solutions in the world outside. This requires mental agility, boldness and an inquisitive mind.

Yvonne Khoo
Head of Enterprise Software, NEC

Provides a strong platform for leadership development through an environment that enables participants to cultivate and demonstrate their own unique qualities.

Kohilan Sarvanandan
Corporate Strategy Manager, Danajamin



Technical and soft skills are developed throughout the programme whilst experiencing high-impact learning by producing a tangible output.

Mohammad Mafukhin
Manager, AKPK

The syllabus that I was exposed to has challenged me to become a critical thinker, problem solver as well as being more observant.

Raja Raimi
Diplomatic Officer, MPIC



The **Global Institute For Tomorrow (GIFT)** is an independent think tank and a provider of executive education. GIFT's internationally recognised thought leadership is focused on how leadership, new business models, strategies and economic policies can ensure continued progress throughout Asia.

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