



# GLOBAL LEADERS PROGRAMME

Module One | 8 - 12 May 2023

 **HONG KONG, CHINA**

Module Two | 13 - 19 May 2023

 **BALI & SURABAYA,  
INDONESIA**

**DYNAMIC CLASSROOM LEARNING:**

Cultivating skills, knowledge and awareness for effective leadership

**EXPERIENTIAL PROJECT BASED LEARNING:**

Sharpening strategic acumen through purpose driven real life project



## CULTIVATING GLOBAL LEADERS

Internationally recognised for its intellectual rigour and experiential, output driven methodology, GIFT's flagship programme takes executive education beyond classrooms to the frontlines of change and uncertainties looming in the international business landscape. Now more than ever, leadership demands fresh thinking and resilience to today's complex global challenges.

# BEST-IN-CLASS EXPERIENTIAL LEARNING METHODOLOGY



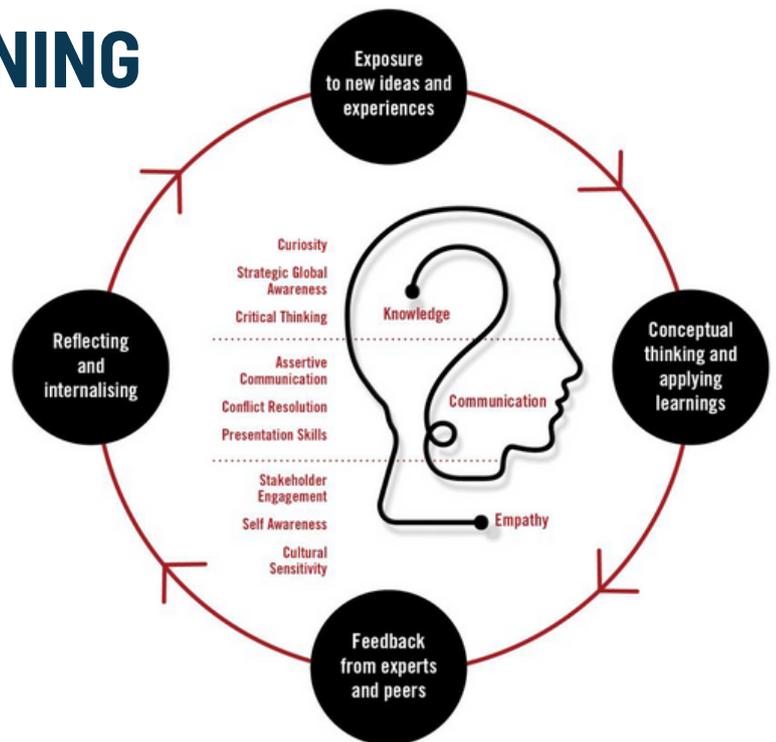
People learn 70% through experience, 20% through relationships, and 10% through formal training methods.



GIFT Programmes have been presented at the United Nations as an "Innovation in Leadership Development".



"The programmes are designed to help participants ... learn how to adapt their business models to succeed in new markets."



## KEY BENEFITS



### IGNITING A SENSE OF PURPOSE

A journey of self-discovery focused on motivation and purpose, leveraging professional skills to help reshape society



### STRENGTHEN GLOBAL ACUMEN

Real business projects test strategic business acumen and provide insight into nascent business opportunities and trends



### DEVELOP ESG-FLUENCY

Deepen understanding of 21st century challenges related to the environment, society and governance - from the frontlines of change to ESG concerns of one's own business



### INSPIRING HIGH PERFORMANCE

Developing Knowledge, Communication and Empathy (GIFT's "KCE") for effective leadership; and practising collaboration skills in fast-paced setting



### NETWORK AND LEARN WITH DIVERSE GLOBAL LEADERS

Build networks with global executives, and broaden perspectives through interactions with world-class speakers and facilitators



### INSIGHT INTO LEADERSHIP POTENTIAL

Observations throughout the GLP are synthesised into personalised evaluation reports for continued development and career planning

# PARTICIPANT LEARNING JOURNEY



## PRE-PROGRAMME

Aligning goals through onboarding interviews and GIFT's Purposeful Engagement assessment tool



## MODULE 2 (EXPERIENTIAL)

Rigorous action learning alongside business model generation, solving contemporary challenges and giving meaning to thinking "outside the box"



## MODULE 1 (CLASSROOM)

Proprietary Curriculum with regular reflection, breakouts, and guest speakers enabling participatory learning



## POST-PROGRAMME

Personalised evaluations, carrying forward and implementing key learnings at work



## ALUMNI TESTIMONIALS



*Allowed me not only to learn about myself in time of adversity but also apply and practice the cornerstones of leadership growth: continuous learning, taking action and reflection.*

**GRACE CHAN**  
MASTERCARD CHINA

*By the end of the GLP, I had learned more practical leadership skills, gained more eye-opening perspectives and experienced more inspiring paradigm shifts than during my entire 2-year MBA course.*



**KEN WANG**  
ORIX



*The experience of collaborating with talents across various sectors and developing a real-life business proposal was incredibly rewarding, providing me with an invaluable opportunity to self-reflect on my own leadership behaviours and style.*

**ROBIN LAW**  
PRUDENTIAL

*The GLP brought me 'back to basics', challenged our traditional views and stretched us to expand our understanding of what leadership needs to be in the 21st century.*



**DIBYA OJHA**  
NEC INDIA

# M1: CURRICULUM DRAWING UPON 15 YEARS OF FRONTLINE INSIGHTS

Led by expert facilitators and distinguished guest speakers



## STRATEGIC GLOBAL AWARENESS

- Impacts of Globalisation: the Asian Context
- Trends Shaping the 21st Century
- The Role of Business and Government
- Reshaping Capitalism
- Technology, Consumption and Externalities



## LEADERSHIP SOFT SKILLS

- Building High Performance Teams
- Growth vs Fixed Mindsets
- Purposeful Stakeholder Engagement
- Effective Communication
- Leading Outcome Driven Meetings

## M2: LIVE PROJECTS WHERE OUTCOMES MATTER

### Creating a Circular Plastic Economy in Indonesia

Global awareness of plastic waste is at an all-time high. Indonesia, the 4th most populous country in the world, consumes up to 8.2 million tonnes of plastic every year - half of which is openly burnt or leaked into the ocean. Collection and segregation of waste is poor and dominated by the informal sector. Government regulation has been ineffective, while FMCGs and brand owners have not been held accountable of their producer responsibility. Participants on the GLP will work with local project partner, Kibumi, to develop a circular business model to improve collection, public education, and stakeholder accountability, while unlocking new opportunities in the rapidly growing market for recycled plastic feedstock, domestically and internationally.



Project Partner



## CONTACT US



### PARTICIPATION PROFILE

- Average age: 35 – 45 years old
- Common titles include Department Heads, Directors and Senior VPs



### FEE

USD18,000 per person includes course materials, personalised evaluation reports, accommodation, flights (return from Hong Kong to Jakarta) and logistics, most meals



### REGISTRATION

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